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RESOLUTION NO. 2022-119

REVISION OF THE LAC COURTE OREILLES BAND OF LAKE SUPERIOR CHIPPEWA INDIANS GAMING ENTERPRISES HOLIDAY PAY POLICY PAP.9.6.080

WHEREAS, the Lac Courte Oreilles Band of Lake Superior Chippewa Indians is a federally recognized Indian tribe ("Tribe") organized pursuant to the provisions of the Indian Reorganization Act of 1934, 25 U.S.C. §5101, et seq.; and,

WHEREAS, the Tribal Governing Board serves as the governing body of Lac Courte Oreilles Band of Lake Superior Chippewa Indians pursuant to Article III, § 1 of the Amended Constitution and Bylaws of the Lac Courte Oreilles Band of Lake Superior Chippewa Indians;

WHEREAS, the Tribal Governing Board pursuant to Article V, Section 1(n) of the Amended Constitution and Bylaws of the Lac Courte Oreilles Band of Lake Superior Chippewa Indians shall "regulate, by the enactment of ordinances, the conduct of business within the territory of the band" and Article V, Section 1(h) "to engage in any business that will further the social or economic well-being of members of the Band; and

WHEREAS, the Tribal Governing Board duly enacted PAP.9.6080 and now wishes to amend such section.

NOW THEREFORE BE IT RESOLVED, that the Tribal Governing Board hereby adopts and amends the following Holiday Pay Policy as follows:

FROM:

PAP.9.6.080 (b)(1)

(A) The holiday will be the 24-hour period beginning at 12:01 am and ending at 12:00 am on the designated holiday unless otherwise specified by the Executive Management Team.

(B) The following days are considered observed holidays: New Year's Eve beginning at 4 PM, New Year's Day, Treaty Day, Easter Day, American Indian Day, Memorial Day, Independence Day, Honor the Earth (HTE) Saturday, Labor Day, Indigenous Peoples Day, Veteran's Day, Thanksgiving Day, and Christmas Eve beginning at 4 PM and Christmas Day.

TO:

PAP.9.6.080(b)(1)

(A) The holiday will be the 24-hour period that is considered for that work day unless otherwise specified by the Executive Management Team.

(B) The following days are considered observed holidays: New Year's Day, Martin Luther King Jr. Day, Treaty Day, President's Day, Easter Sunday, American Indian Day, Memorial Day, Juneteenth, Independence Day, Honor the Earth (HTE) Saturday, Labor Day, Indigenous Peoples Day, Veteran's Day, Thanksgiving Day, Christmas Eve, and Christmas Day.

CERTIFICATION

I, the undersigned, as Secretary/Treasurer of the Lac Courte Oreilles Tribal Governing Board, hereby certify that the Tribal Governing Board is composed of seven (7) members, of whom 7 being present, constituted a quorum at a meeting thereof, duly called, convened, and held on this 21st day of November, 2022, that the foregoing Resolution was duly adopted at said meeting by an affirmative vote of 6 members, 0 against, 0 abstaining, and that said Resolution is a lawful act of the Tribe.



Tweed Shuman, Secretary/Treasurer
Lac Courte Oreilles Tribal Governing Board