



Pride of the Ojibwe

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RESOLUTION NO. 19-54

**ESTABLISHMENT OF TITLE XIV, CHAPTER 17
OF THE
LAC COURTE OREILLES BAND OF LAKE SUPERIOR CHIPPEWA INDIANS
TRIBAL CODE OF LAW
BIG FISH GOLF CORPORATION PERSONNEL POLICIES AND PROCEDURES**

- WHEREAS,** the Lac Courte Oreilles Band of Lake Superior Chippewa Indians (“Tribe”) is a federally recognized Indian tribe organized pursuant to the provisions of the Indian Reorganization Act of 1934, 25 U.S.C. § 461, *et seq.*; and
- WHEREAS,** the Tribal Governing Board serves as the governing body of Lac Courte Oreilles Band of Lake Superior Chippewa Indians pursuant to Article III, Section 1 of the Amended Constitution and Bylaws of the Lac Courte Oreilles Band of Lake Superior Chippewa Indians; and
- WHEREAS,** pursuant to Article V, § 1 (m) and (s) of the Amended Constitution and Bylaws of the Lac Courte Oreilles Band of Lake Superior Chippewa Indians, empowers the Tribal Governing Board to: “delegate to subordinate boards, officers, committees or cooperative associations which are open to all members of the Band any of the foregoing powers, reserving the right to review any action taken by virtue of such delegated powers,” Article V, § 1 (m); and “promulgate and enforce ordinances...providing for the maintenance of law and order and the administration of justice...” Article V, § 1 (s).
- WHEREAS,** the Tribe in an effort to diversify the economy of the Tribe’s reservation in order to improve the Tribe’s economic self-sufficiency petitioned the Secretary of the Interior to issue a charter of corporation pursuant to section 17 of the Indian Reorganization Act, codified at U.S.C. § 5124 and the BIA – Midwest Regional Office issued a certificate of incorporation for the Big Fish Golf Corporation as a legal entity wholly owned by the Tribe, but distinct and separate from the Tribe.
- WHEREAS,** this personnel policy and procedural manual is enacted pursuant to Article XI, Sec. A. of the Federal Charter of Incorporation issued by the United States of America to the Tribe for Big Fish Golf Corporation. Pursuant to Article XI, Sec. A., the business affairs of the Big Fish Golf Corporation shall be managed exclusively by its Board of Directors.

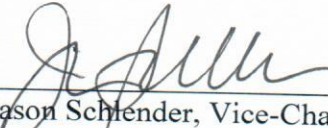
WHEREAS, the Tribal Governing Board determines that it is in the best interests of the Tribe to enact the Big Fish Golf Corporation Personnel Policies and Procedures.

NOW THEREFORE BE IT RESOLVED that the attached establishment of Title XIV, Chapter 17 of the Lac Courte Oreilles Band of Lake Superior Chippewa Indians Tribal Code of Law "Big Fish Golf Corporation Personnel Policies and Procedures" shall be, and hereby is, enacted as an ordinance of the Tribe, pursuant to Article V, § 1 (m) and (s) of the Amended Constitution and By-laws of the Lac Courte Oreilles Band of Lake Superior Chippewa Indians and Article XI, Sec. A. of the Federal Charter of Incorporation issued by the United States of America to the Tribe for Big Fish Golf Corporation.

NOW THEREFORE BE IT FINALLY RESOLVED, that any conflicting language that may exist between the established Title XIV, Chapter 17 of the Lac Courte Oreilles Band of Lake Superior Chippewa Indians Tribal Code of Law "Big Fish Golf Corporation Personnel Policies and Procedures" and any policy, by-laws or other preexisting operational documents shall be guided by the language contained in the hereby established Code.

CERTIFICATION

I, the undersigned, as Secretary/Treasurer of the Lac Courte Oreilles Tribal Governing Board, hereby certify that the Tribal Governing Board is composed of seven (7) members, of whom 6 being present, constituted a quorum on this 20h day of May, 2019; that the foregoing Resolution was duly adopted at said meeting by an affirmative vote of 5 members, 0 against, 0 abstaining, and that said Resolution has not been rescinded or amended in any way.



Jason Schender, Vice-Chairman
Lac Courte Oreilles Tribal Governing Board